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# SAHISA CONFERENCE 2009

## • Conference Programme

Dear Colleagues

It gives us great pleasure to announce the programme for SAHISA Swaziland conference, details of which are given below.

The opening presentation on Sunday Evening is to be given by Peter Cobb who talks on school management in difficult times. He is an esteemed presenter much used by NAIS and the feedback we have received on him is that he is a major prize to have at our conference.

The title of his talk is *Managing Change Through Thick and Thin*. He will address the three universal challenges for heads/school leaders of managing time, relationships and change, and offering valuable strategies for dealing with them, sustaining themselves and leaving a positive legacy.

Monday's theme is *Leadership and Management*, and Peter continues with another presentation headed *Redesigning Education for the Future* – a look at the changes that have become necessary in the schools of today. His session can be described as designed to help school governors, heads and bursars gain an informed understanding of some of the most compelling trends in education today and how they might impact on and improve tomorrow's design and delivery of education. He will use the work of current notable theorists such as Dan Pink, Ken Robinson, Howard Gardner and Tony Wagner to challenge conventional paradigms and suggest how schools can move forward assertively in the design of 21st century classrooms.

He is followed by a captivating young speaker called Buhle Dlamini who presents on the necessity of Afrocentric management structures in present day South Africa. Buhle is the national director of the Heartlines programme and has presented to a great number of the top South African corporate companies.

Tuesday's theme is *Buholi – Kinship in Diversity*. Buholi is a SiSwati work for servant leadership. Starting the day is Thandi Chaane who talks on achieving a journey of transformation to acceptance, something she refers to as Uhambo. Thandi has presented widely on the topic at corporates and schools to much acclaim and is a newly appointed member of the ISASA council.

She is followed by Dr Mamphela Ramphele (ex vice chancellor of UCT) and John Gilmour (Head of the LEAP school in Cape Town) who talk in a common slot on the Dinokeng journey and accepting the discomfort of transformation in schools respectively. As you know they are both highly thought of and are powerful speakers.

They are followed by two sets of speakers talking on the view of their schools on transformation and diversity. First up are Laurence Nodder and the students of Waterford Kamhlaba in Swaziland who talk on the topic of *We are of the Earth, which does not see the difference of colour, religion or race. We are "kaMhlaba, all of one world*. They are followed by a group of speakers from Penryn College in Nelspruit, who talk on a structured and concrete scholar driven programme at that school in working towards transformation.

Peter Harris ends a full day when he talks on his experiences as an attorney during the trial of the Delmas Four in the early 90's and as described in his acclaimed book *In a Different Time*. He has presented to a number of schools and comes highly recommended.

Wednesday's theme is *Linking Laterally*. First up on this day is Dr Bruce Rubidge – head of the Bernhard Price Institute of Palaeontology at Wits. He has entitled his presentation, *Our Future depends on the Past –Southern Africa's remarkable fossil record and its relevance to us today*. He speaks on the

subcontinents remarkable fossil record and its relevance for us today. He is an informative and engaging presenter with a great passion for his subject.

He is followed by arguably the greatest African explorer of all time! Sibusiso Vilane has summited the highest peaks on each of the seven continents, and in a team of two has towed a sled on foot to the South Pole in a journey of 1000+ kilometers. He talks on these and other achievements and plans for the future including repeating his South Pole trip soon by himself and walking across Greenland to warm up.

These two main speakers are followed by four mini papers. Jenni Gous (Head of The Key School) talks on inclusive education in South African schools; Chris Storey (Head of Somerset House) talks on his harrowing experiences with a particularly difficult parent; Stuart West (Head of Dainfern College), Darryl Webb (Principal of the Preparatory School:) and Felicity Gower-Jackson (Junior Preparatory Principal) talk on a meaningful branding exercise at Dainfern, and David Wilkinson (Retiring head of St Anne's and ISASA chair) talks on his experiences as a head in a number of schools.

These papers are followed by the Tricameral sessions. At this stage the ECD programme for the day includes Sue Gardener and Brenda Shafir presenting on *Stepping into Storytelling*. The Primary Schools programme includes a joint session on *Why send your child to a Prep School?*, then John Thole speaking on *ICT in Southern African Prep Schools* and an AGM. The High Schools programme includes Chris Elphick talking on *No Job Please*, an AGM and Dr Deon van Wyk and Bernard Altman talking on *Rites of Passage for the New Millennium*.

The final days theme is *Journeys and Farewells*. At the Chair's breakfast, Patricia Glyn will give her well loved presentation on *Footing with Sir Richard's Ghost*, a description of family and personal journeys.

We are very excited by this programme as it represents a good mixture of take home substance with exciting presentations, and we look forward to seeing you all there.

## • Partner Programme

The partner programme has been finalised. The full programme is attached at the end of this *Bulletin*.

Partners interested in attending the "Mkhaya the magnificent" Excursion to Swaziland's leading black rhino breeding program and the "Walking with Rhinos" Excursion to Hlane Royal National Park are urged to email replies to Richard Thomson as soon as possible. Preferences must be received by no later than 5 August 2009 and late bookings cannot be accommodated.

**Contact:** Richard Thomson. Email: [rw@posix.co.sz](mailto:rw@posix.co.sz)

## • Travel Plans

Delegates are urged to communicate travel plans to Marina Henwood as soon as possible.

Marina will be able to:

1. Ensure that the delegates are met at the airport if she has flight arrival and departure times.
2. Facilitate border controls, if delegates have communicated estimate time of arrival and the name of the border post that will be used. Jazzman (00268 604 7206) will meet delegates at the border post and assist where necessary.

3. Assist with organising the bus transport once flight arrival times at O R Tambo have been sent to her. The bus is proving to be popular and we assure delegates that we are aware that safety and comfort are of paramount importance.

**Contact:** Marina Henwood. Email: [mhenwood@realnet.co.sz](mailto:mhenwood@realnet.co.sz)

## MEMBERSHIP

- **SAHISA Council ELSN Representative**

It is with great pleasure that we announce that Jayne Eurelle has accepted the position of ELSN sectional representative on the SAHISA Council.

The SAHISA Council determines the general policy of SAHISA within the ISASA Constitution, the allocation of its budget and the direction and control of its affairs. Each of the 5 regions of ISASA (South-west, South-east, Central, Kwazulu-Natal and the North-east) elects delegates to verbalise the feelings and concerns of the heads in their regions. Specialised representatives for High Schools, Primary Schools and Pre-Primary schools and ELSN schools are also elected to help drive initiatives countrywide.

We welcome Jayne to a wonderfully supportive and effective group of professional peers, and trust that the relationship will be mutually rewarding.

## ARTICLE OF INTEREST

- **The 29% Solution**

A popular myth says everyone is connected by “six degrees of separation.” This is not true. Only 29% of people are that well connected. However, if you know how to network, you can join that 29%. The benefit? You can substantially increase your business through networking.

The full abstract is available on the [ISASA website](#).

**Contact:** Jenny Mundell. Tel: 011 648 1331, Email: [jennym@isasa.org](mailto:jennym@isasa.org)

## PROFESSIONAL DEVELOPMENT

- **Klingenstein Fellowship Programme**

It is with great pleasure that we announce that Mr. Frank Rumboll (Cedar House), Mr. Laurence Nodder (Waterford Kamhlaba UWC of Southern Africa) and Mr. Robert Church (St Paul's College) have been selected for the Klingenstein fellowship programme.

The Klingenstein Centre is dedicated to improving the quality of independent school education by strengthening and developing leaders. The programme certainly attracts and acknowledges educators

with exceptional potential and equips leaders with the knowledge and skills necessary for best effective practice and leadership.

We congratulate the three SAHISA members and feel confident that they will benefit enormously from the experience. We look forward to hearing about their experience on their return.

- **Leadership Website to View**

LeaderValues is one of the most popular free leadership resource centers on the internet.

There is an emphasis on multicultural transnational issues – blending best leadership practice and thinking to assist in developing leadership skills.

Visit the site at <http://www.leader-values.com/>

## GENERAL

- **"Get It Right"**

We try to “get it right” and communicate information that you can trust.

If we have neglected to communicate any relevant details or if you would like to contribute to the SAHISA Weekly Bulletin, please email Jenny Mundell.

**Contact:** Jenny Mundell. Tel: 011 648 1331, Email: [jennym@isasa.org](mailto:jennym@isasa.org)

- **Quote of the Week**

*"Four rules of leadership in a free legislative body:*

*First, no matter how hard-fought the issue, never get personal. Don't say or do anything that may come back to haunt you on another issue, another day ...*

*Second, do your homework. You can't lead without knowing what you're talking about ...*

*Third, the American legislative process is one of give and take. Use your power as a leader to persuade, not intimidate ...*

*Fourth, be considerate of the needs of your colleagues, even if they're at the bottom of the totem pole ..."*

— George Bush, Former President of the United States

**SAHISA CONFERENCE 2009  
PARTNER'S PROGRAM**

<b>Sunday 6 September</b>		
18h00 – 18h30	Official Opening and Welcome	Paul Channon
18h30 – 19h30	<b>“Managing through Thick and Thin”</b>	Peter Cobb
19h30	Supper	

<b>Monday 7 September</b>		
07h40 – 08h00	<b>Morning Devotion</b>	
08h15 – 10h15	Excursion to the Glass Factory	
10h30 – 12h30	<b>“Redesigning Education for the Future”</b>	Peter Cobb
13h00 – 13h45	Lunch	
14h15 – 15h45	<b>Afro-centric Leadership in the 21<sup>st</sup> Century</b>	Buhle Dlamini
16h15	A Swazi Experience	Mantenga Village
	Supper	

<b>Tuesday 8 September</b>		
07h15 – 07h35	Morning Devotion	
08h30	<b>“MKHAYA The Magnificent”</b> – Excursion to Swaziland's leading black rhino breeding programme. Lunch and all refreshments included.	Return to hotel by 17h30
18h30	Depart for Supper and Entertainment	House on Fire

<b>Wednesday 9 September</b>		
07h15 – 07h35	Morning Devotion	
08h10 – 09h30	<b>“Our Future depends on the Past – Southern Africa’s remarkable fossil record and its relevance to us today”</b>	Dr Bruce Rubidge
09h30 – 10h45	<b>“Reaching New Heights”</b>	Sibusiso Vilane
11h30	<b>“WALKING WITH RHINOS”</b> – Excursion to Hlane Royal National Park. Transport departs at 11h30. Buffet lunch included. 14h00 – Guided Walk with Rhinos.	Return to hotel by 17h00
18h30	<b>Gala Dinner</b>	

<b>Thursday 10 September</b>		
07h00 - 09h30	<b>SAHISA Chairman’s Breakfast</b>	
	<b>“Footing with Sir Richard’s Ghost”</b>	Patricia Glyn