



### TABLE OF CONTENTS

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<b>ARTICLES OF INTEREST</b>	<b>2</b>
• Next In Line	2
• Decisions You Can Live With	2
• E-Learning's Gender Factor	2
<b>PROFESSIONAL DEVELOPMENT</b>	<b>2</b>
• Central Region Meeting: Change of Date	2
• Dr Rob Evans and Dr Michael Thompson	3
• Pilanesburg Three-Day Conference	3
• One-Day Conferences	3
• 2010 Wits Business School / SAHISA LDP	3
• Wise Heads and SAHISA	4
• Resource Centre	5
<b>GENERAL</b>	<b>6</b>
• "Get It Right"	6
• Quote of the Week	6

## ARTICLES OF INTEREST

### • Next In Line

Assistant principals need explicit professional guidance as they learn the skills necessary to become principals. Assistant principals also need opportunities to run all aspects of the school and make difficult decisions. In this article, ten principals share how they help assistant principals understand how to lead.

The full article is available on the SAHISA website under the *Library* ➤ *Articles of Interest* section.

### • Decisions You Can Live With

This article offers three approaches to decision making that help principals make ethical decisions. Each approach involves gathering data, evaluating the effects of potential decisions, and staying a course of action.

The full article is available on the SAHISA website under the *Library* ➤ *Articles of Interest* section.

### • E-Learning's Gender Factor

With single-sex brick-and-mortar classrooms gaining in popularity as a way to tap into teaching methods that may appeal to one gender or the other, the world of online schooling is looking closely at the idea of targeting virtual classes at just boys or just girls.

The full article is available on the SAHISA website under the *Library* ➤ *Articles of Interest* section.

**Contact:** Jenny Mundell. Tel: 011 648 1331, Email: [jennym@isasa.org](mailto:jennym@isasa.org)

## PROFESSIONAL DEVELOPMENT

### • Central Region Meeting: Change of Date

Mr Graeme Edwards would like to confirm details for the Central region SAHISA meeting.

- DATE: 17 November 2009
- VENUE: The Ridge School
- TIME: 14:30 – 17:30

The meeting will be followed by an end of year cocktail party. Further communication will be sent within the next two weeks.

Should you have any queries please contact Graeme Edwards.

**Contact:** Graeme Edwards. Email: [edwards@stbenedicts.co.za](mailto:edwards@stbenedicts.co.za)

- **Dr Rob Evans and Dr Michael Thompson**

As communicated in the SAHISA Bulletin last week, we are delighted to provide details of both the three-day and one-day conferences.

- **Pilanesburg Three-Day Conference**

This programme, designed for experienced school heads, will offer an opportunity for thoughtful, stimulating dialogue and engagement with colleagues on key issues facing school heads: head-board relationships, strategic planning, relationships between schools and parents and the psychological stresses of headship.

Some places will also be made available for those heads who would like to bring their spouses or partners/guests. The conference focus will be on straight talk about school, leadership, and living. It will explore the real-life challenges of sustaining first-rate leadership and ways to balance working with living. It will look at what makes the job so challenging and so fulfilling. It will combine learning and laughter and allow time for reflection, relaxation, and recreation – a perfect way to refresh and renew one's skills and outlook.

The three-day conference will be held at Bakubung in the Pilanesberg. The course offers the opportunity for personal engagement and reflection and as such it is necessary to limit numbers. The conference will take place from 19 – 22 March 2010 (ahead of the World Cup) to take into account school and public holidays. The cost of the programme is R12 500 per school head and this includes delegate fee, accommodation, meals and game drives. The cost per partner/spouse/guest is R11 500. Both amounts exclude travel costs.

- **One-Day Conferences**

Dr Thompson and Dr Evans have also agreed to hold day conferences that will be taken to various regions thereby ensuring that all heads, staff and parents have equal opportunity to benefit from their wealth of international experience.

Dr Thompson will host a day conference in Durban on 10 March. Dr Evans and Dr Thompson will co-present day conferences in Cape Town and Johannesburg on 16 and 24 March respectively.

**Contact:** Jenny Mundell. Tel: 011 648 1331, Email: [jennym@isasa.org](mailto:jennym@isasa.org)

- **2010 Wits Business School / SAHISA LDP**

It is with great pleasure that we confirm details for the 2010 Wits Business School / SAHISA customised strategic leadership development programme, the LDP, for heads, deputy heads, bursars and senior management.

The leadership development programme will be held at Wits Business School. We urge you not to miss a unique opportunity to attend a three-week course that will change how you think about the future of your school and provide you with a toolkit of strategic management skills.

Most heads have never been exposed to strategic thinking on an intensive practical basis, and the positioning of schools in the next five years will demand this.

The LDP is designed to provide school leadership with powerful ideas and strategic skills in the areas of governance, management, finance, marketing, intrapersonal understanding and optimising people management. The focus is on a strategic overview of these areas, not the detail of each area.

## WHO SHOULD ATTEND?

The LDP is targeted at heads, aspiring heads, bursars and senior staff with several years of managerial-level experience who have recently been appointed to a senior management position, or who are expected to reach this level soon.

In these times, when new thinking and strategic skills are essential, the Programme will be valuable not only for new heads and senior management of new schools, but also for experienced ones of well established schools, as the participants in previous programmes will attest. Most described the LDP as “a life changing experience”, one which benefited them more than they could have imagined.

## DURATION

The 2010 LDP programme in Johannesburg is built around two full-time modules:

- 10-21 May 2010
- 26-30 July 2010

## COST

The Wits Business School EDP, the model for the LDP, costs more than R150 000 with an overseas component (for comparison, UCT's equivalent course costs R65 000 without an overseas component). The cost of the 2010 LDP will be **R26 000 per delegate** which equates to less than 5% increase on the 2009 fee of R25 000.

We are also fortunate to have been offered some funding by WBS, so anyone who is interested in the programme and requires financial assistance should apply: we will help where merited.

The limited bursary funding will be made available to applicants from category 4, 5 and 6 schools only. **Please email Jenny Mundell regarding financial support.** Applications for support should be made by latest 10 November 2009.

## ACCREDITATION

The LDP is an attendance-only programme involving only one individual assignment. As no examinations or research are involved, the programme does not entitle a participant to any credits toward other tertiary studies. It does, however, improve the chances of acceptance into a Masters course, such as an MBA or M. Ed because it is placed on the NQF Level 7, the Masters level.

Heads, bursars and senior managers interested in enrolling for the LDP should contact the Programme Manager, Hilary Beck on 011 717 3110 or email [Hilary.Beck@wits.ac.za](mailto:Hilary.Beck@wits.ac.za)

## • Wise Heads and SAHISA

As you know, SAHISA is a constantly evolving organisation. We, its current members, have in mind a number of innovative projects for the greater good of our profession and in particular the leadership roles we hold.

We have become aware of our need to keep links with previous heads and where possible to tap anew into the wealth of passion, dedication and expertise that they have brought to our schools in the past. To this end we have asked heads to become part of a project we are calling Wise Heads.

We believe that this enterprise will help to link currently serving Heads with past Heads. The wisdom and experience of the 'elders' of our association will be made available in appropriate ways to guide and encourage us.

The current list of Wise Heads is attached at the end of this *Bulletin*. We thank the Wise Heads and do encourage SAHISA members to draw on their wisdom and experience.

**Contact:** Jenny Mundell. Tel: 011 648 1331, Email: [jennym@isasa.org](mailto:jennym@isasa.org)

## • Resource Centre

Mr Paul Channon suggested that SAHISA start a resource centre for heads. Many Heads have books that would be of interest to colleagues. It is hoped that each Head would be prepared to donate a book to the new library.

Mrs Val Witt, Head of Unity College (Special needs), has been exceptionally generous and donated the books listed below, to the SAHISA resource centre.

If any head is interested in obtaining of the books mentioned below, they are encouraged to contact Jenny who will make necessary arrangements to deliver or courier the book to the head.

We thank Val for her generosity and encourage other heads to support this initiative.

	<b>Title</b>	<b>Author</b>
1	A Vision of Power and Glory	J Kehoe
2	Managing Information: A view of strategy and implementation	A V Knight
3	Control Your Destiny or Someone Else Will	N M Tichy & S Sherman
4	The High Quality Manager	A Tack
5	Manager's Survival Guide	M Stettner
6	Personnel Management, 2nd Edition	D Torrington & L Hall
7	Leading with Nothing to Lose	S P Walker
8	Emotional Capitalists	M Newman
9	Schools That Learn	P Senge
10	Who Says Elephants Can't Dance	L V Gerstner Jnr
11	Competing for the Future	G Hamel & C K Prahalad
12	The 110% Solution	M H McCormack
13	International Management, 2nd Edition	M Z Brooke
14	Educational Leadership and Learning	S Law & D Glover
15	Clicking: 16 Trends to Future Fit Your Life	F Popcorn & L Marigold
16	Marketing Management, 7th Edition	P Kotler

## GENERAL

- **"Get It Right"**

We try to "get it right" and communicate information that you can trust.

If we have neglected to communicate any relevant details or if you would like to contribute to the SAHISA Weekly Bulletin, please contact Jenny Mundell.

**Contact:** Jenny Mundell. Tel: 011 648 1331, Email: [jennym@isasa.org](mailto:jennym@isasa.org)

- **Quote of the Week**

*Management is doing things right; leadership is doing the right things.*

*~ Peter F. Drucker*

## WISE HEADS

Surname	Habberton	Hilton-Green	Wynne	Ryall	Greenway	Staniforth	Gardener
First name	Peter	Raymond (Midge)	David	Enid	Glen	Jackie	John
Title	Mr	Mr	Mr	Mrs	Mr	Mrs	Mr
Personal email address	pdhabberton@vstar.co.za	rhg@iafrica.com	wynnedr@yahoo.co.uk	eryall@wam.co.za	glen@fiveoceans.co.za	staniforths@mweb.co.za	jgardener@mweb.co.za
Name of institution where final position was held	Tyger Kloof Educational Institution	Bishops Prep Diocesan College Prep School	Somerset College	New Horizon School	St Martin's Prep School	Bellavista	Diocesan College
Title	Rector	Headmaster	Headmaster	Headmistress	Headmaster	Principal	Principal
Duration in the final position	7 years	11 years	8 years	6 years		15 years	5 years
Other schools where served as a head	Thomas More College	Kingswood Junior	Elkanah House	St Cyprian's School	St Andrew's School Welkom		Kingswood College
Particular area of educational interest	Educating for the previously disadvantaged Educating for spiritual growth	Skilling primary pupils for the world of work Physical education	Management and governance Good practice when starting a new school	Personal relationships	Teaching – biology. Has written an unpublished book called – “ A Sensible Approach to Primary School.”	Learning and Educational differences	School Governing Bodies
Willing to mentor new heads	yes	yes	yes	yes	yes	yes	yes
Willing to provide support and advice to experienced heads	If needed	yes	yes	yes	yes	yes	yes
Preferred method of contact.	email	email	email	Personal contact Please contact <a href="mailto:jennym@isasa.org">jennym@isasa.org</a> for details	email	email	email